



## Gender pay gap service

[◀ Back](#)

# SHC CLEMSFOLD GROUP LIMITED

## Gender pay gap report

Late Report

Add to comparison

**Snapshot date** 5 April 2017

**Employer size** 500 to 999 employees

**Person responsible** Amanda Morgan-Taylor  
(CEO)

### Difference in hourly rate

► [About mean and median](#)

Women's mean hourly rate is **5.3% higher** than men's

In other words when comparing mean hourly rates, **women earn £1.05** for every **£1** that men earn.

Women's median hourly rate is **0.7% higher** than men's

In other words when comparing median hourly rates, **women earn £1.01** for every **£1** that men earn.

### Proportion of women in each pay quartile

► [About quartiles](#)

	Women	Men
--	-------	-----

Top quartile (highest paid)		
-----------------------------	--	--

<b>63.2%</b>		
--------------	--	--

Upper middle quartile		
-----------------------	--	--

<b>61.3%</b>		
--------------	--	--

Lower middle quartile		
-----------------------	--	--

<b>55.7%</b>		
--------------	--	--

Lower quartile (lowest paid)		
------------------------------	--	--

<b>65.1%</b>		
--------------	--	--

## Who received bonus pay

No bonuses were paid.