



## Gender pay gap service

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# SHC RAPKYNS GROUP LIMITED Gender pay gap report

Late Report

Add to comparison

**Snapshot date** 5 April 2017

**Employer size** 250 to 499 employees

**Person responsible** Amanda Morgan-Taylor  
(CEO)

## Difference in hourly rate

► [About mean and median](#)

Women's mean hourly rate is **2.9% lower** than men's

In other words when comparing mean hourly rates, **women earn 97p** for every **£1** that men earn.

Women's median hourly rate is **8.2% higher** than men's

In other words when comparing median hourly rates, **women earn £1.08** for every **£1** that men earn.

## Proportion of women in each pay quartile

► [About quartiles](#)

	Women	Men
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Top quartile (highest paid)		
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<b>68%</b>		
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Upper middle quartile		
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<b>68.9%</b>		
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Lower middle quartile		
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<b>50.7%</b>		
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Lower quartile (lowest paid)		
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<b>54.7%</b>		
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## Who received bonus pay

No bonuses were paid.